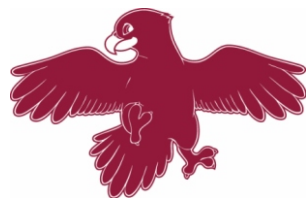


HUDSON PARK



Eaglets

38 Hudson Avenue, Vincent | East London | 5247

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POLICY ON BULLYING

The Schools mission clearly states that “The school seeks to provide the special sense of fulfilment for staff and pupils that comes from shared success in combining individual talent with teamwork. We believe that through carefully planning a programme which incorporates progression and balance, the pupil can be assisted towards reaching his/her full potential. Everyone is encouraged to consider other people, thus developing mutual understanding and respect in an environment of Christian beliefs and values”.

As discussed with the School Governors as well as at the Hudson Park Eaglets Annual General Meeting any form of bullying is deemed to be inappropriate behaviour and as such is unacceptable to the Mission of the School.

If there are children who consistently use physical force and retaliate in an incorrect manner, the school policy on how we deal with bullying and inappropriate behaviour is outlined below.

Listed below is the Schools policy on how we deal with bullying/inappropriate behaviour.

A bully is defined as someone who abuses other children physically and / or emotionally. This abuse includes hitting, kicking, pinching, pushing around, name calling, breaking down.

First Transgression The parents will be called in for an interview. The incident, which has been documented, will be discussed and the parents will sign the relevant documentation.

Second Transgression The parents will be called in for an interview. The incident, which has been documented, will be discussed, the parents will sign the relevant documentation and the child will then be asked to go home for a period of between 3 to 5 days. This period will be decided up by the school. The parents will be required to have the child assessed by the relevant specialist, eg: psychologist, with a view to the child attending play therapy.

Third Transgression The parents will be called in for an interview. The incident, which has been documented, will be discussed and the parents will be asked to remove their child permanently from Hudson Park Eaglets.

ABUSE ON STAFF

If a child physically hits, kicks, pushes, pinches, punches, a teacher or any member of staff in any way, or if a child wilfully inflicts injury on a teacher or any member of staff, using an object of any type.

The following procedures will apply:

First Transgression The parents will be called in for an interview. The incident, which has been documented, will be discussed, the parents sign the relevant documentation and the child will be asked to go home for a period of between 3 to 5 days. This period will be decided upon by the school. The parents will be required to have the child assessed by the relevant specialists, eg: psychologist, with a view to the child attending play therapy.

Second Transgression - The parents will be called in for an interview. The incident, which has been documented, will be discussed. The relevant documentation will be signed and the parents will be asked to remove their child permanently from Hudson Park Eaglets

This type of behaviour needs to be stopped in its tracks as it has long term implications for both the bully and the one who is been bullied. We do realise that we are working with young children who are still developing emotionally and need assistance on how to respond in an appropriate manner, which we do. What we are dealing with in the above, is consistent, unchecked, defiant, aggressive behaviour which has to be dealt with.

SCHOOL GOVERNING BODY

HEAD OF DEPARTMENT